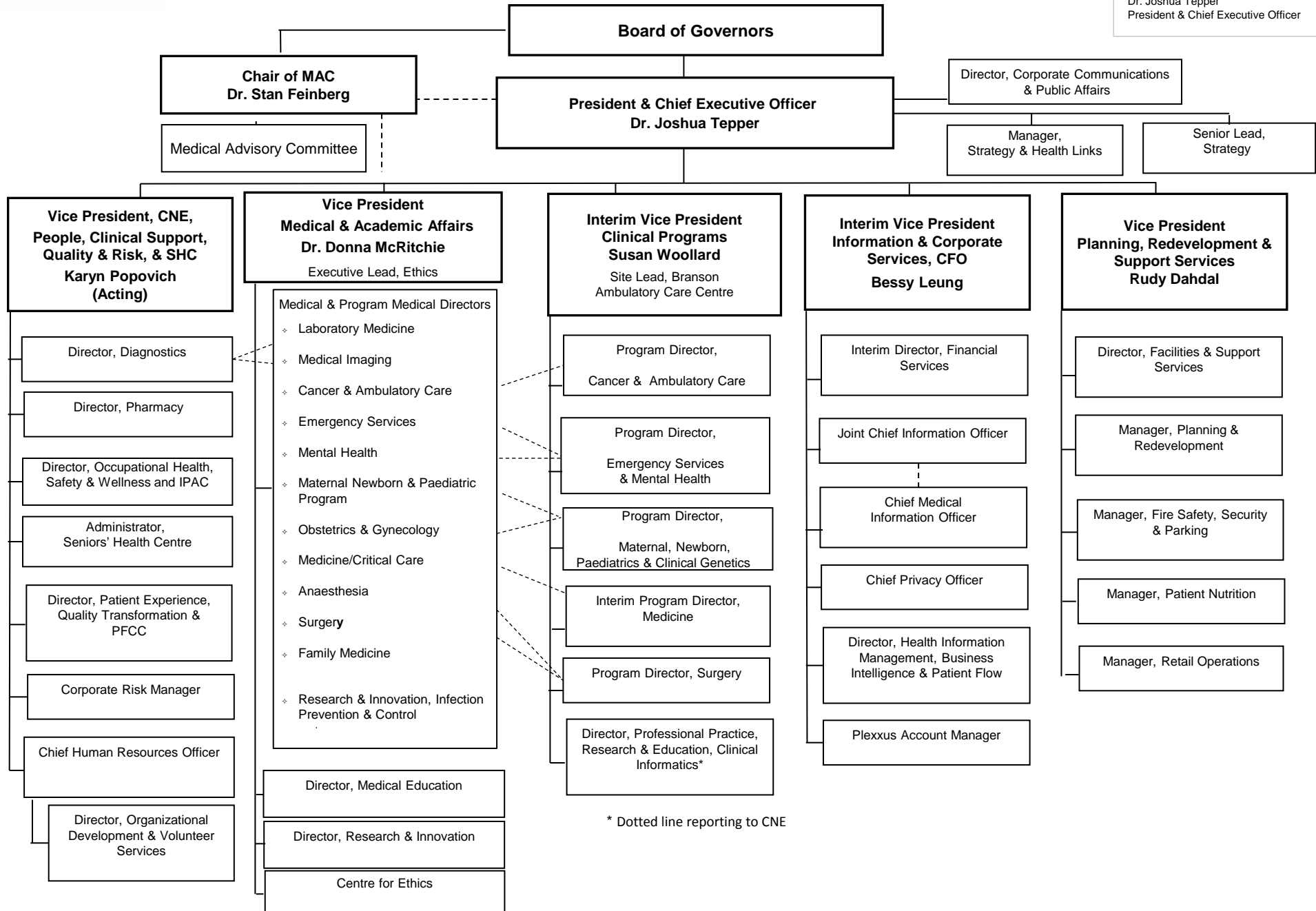


Effective December 15, 2018



Dr. Joshua Tepper
President & Chief Executive Officer



* Dotted line reporting to CNE